

APPROVED

**by Order No. 457 of the Minister of Higher Education,
Science and Innovations, dated 13 October 2023**

**MINISTRY OF HIGHER EDUCATION, SCIENCE AND INNOVATIONS OF THE
REPUBLIC OF UZBEKISTAN**

**CHARTER OF UZBEKISTAN STATE UNIVERSITY OF WORLD
LANGUAGES**

Tashkent – 2023

CHAPTER I. GENERAL PROVISIONS

- 1.** The Uzbekistan State University of World Languages (hereinafter – the University) was established pursuant to Decree No. PF-401 of the President of the Republic of Uzbekistan dated 12 May 1992 "On the Establishment of the Uzbekistan State University of World Languages" and operates within the system of the Ministry of Higher Education, Science and Innovations of the Republic of Uzbekistan. Financial autonomy was granted to the University by Resolution No. PQ-61 of the President of the Republic of Uzbekistan dated 24 December 2021 "On Measures to Grant Financial Autonomy to State Higher Education Institutions".
- 2.** The Uzbekistan State University of World Languages (hereinafter – the University) is a state higher education institution engaged in educational activities under core and joint educational programmes of higher education. It also carries out academic, scientific-methodological and other activities, and provides educational services in accordance with the legislation of the Republic of Uzbekistan.
- 3.** In its activities, the University is guided by the Constitution of the Republic of Uzbekistan, the Law "On Education", resolutions of the chambers of the Oliy Majlis, decrees, resolutions and orders of the President of the Republic of Uzbekistan, resolutions and orders of the Cabinet of Ministers, orders of the Minister of Higher Education, Science and Innovations of the Republic of Uzbekistan, and this Charter.
- 4.** The University ensures the training of highly qualified personnel in bachelor's degree programmes and master's specialisations. The University also organises the attainment of a second or subsequent higher education on a contractual basis.
- 5.** The following forms of study are available at the University:
 - full-time (daytime) study;
 - part-time (correspondence and evening) study.

Other forms of study may be introduced at the University in accordance with the applicable legislation.

- 6.** The University is a state organisation funded from the budget with the status of a legal entity. It holds specific special property under operational management and bears liability for its obligations with respect to that property; it may, in its own name, acquire and exercise property and non-property rights, assume obligations, and be a claimant and defendant in court. The

University has an independent balance sheet, personal accounts at the Treasury of the Ministry of Finance of the Republic of Uzbekistan, bank accounts in national and foreign currencies, a seal bearing its name in the state language and the State Emblem of the Republic of Uzbekistan, as well as the relevant stamps, letterheads and requisites necessary for its activities.

The official name of the University:

in the state language: O‘zbekiston davlat jahon tillari universiteti (O‘zDJTU);

in Russian: Узбекский государственный университет мировых языков (УзГУМЯ);

in English: The Uzbekistan State University of World Languages (UzSWLU).

Address: 21, Kichik halqa yo‘li, G-9a, Uchtepa District, Tashkent, 100173.

7. The University carries out its activities in cooperation with state and economic management bodies, local state authorities, employers (personnel clients) and other organisations, including foreign partner organisations.

8. Except as provided for by documents of the President and Cabinet of Ministers of the Republic of Uzbekistan, the University may not establish business entities or participate in their charter funds (charter capital).

CHAPTER II. PRINCIPAL OBJECTIVES, TASKS AND FUNCTIONS OF THE UNIVERSITY

9. The principal objective of the University is to train comprehensively developed, patriotic, socially responsible, conscientious and honest specialists with higher education in the relevant sectors of the modern economy who are competitive in the international educational arena, as well as research and teaching personnel who cherish national and universal values, unconditionally observe the rule of law, and are dedicated to the future of the country.

10. The principal tasks of the University, derived from its main objective, are as follows:

- ensuring the training of highly qualified, creative and honest personnel in line with modern requirements, advanced international experience and labour market needs;
- training bachelors and masters under curricula and programmes that provide students with fundamental, basic and applied professional preparation in the relevant sectors of the economy;
- developing analytical thinking and professional skills in students, and forming the ability to acquire and apply new knowledge independently, through the wide application of modern forms and methods of teaching, pedagogical, innovative and information-communication technologies, based on employer requirements;
- introducing the European Credit Transfer and Accumulation System (ECTS), including organising the educational process using international credit units for the transfer and accumulation of student workloads while ensuring freedom of subject choice;
- strengthening the faculty composition of the University with specialists possessing high levels of professional pedagogical excellence and legal and political culture;
- activating cooperation with leading educational and scientific institutions of developed foreign countries, joint legal research, and mutual exchange of faculty and students;
- widely involving practitioners with practical work skills from state and economic management bodies, relevant sectors of the economy and other organisations in the educational process, establishing an effective system for upgrading their qualifications, and attracting highly qualified specialists from leading foreign educational and research institutions for organising and conducting academic and scientific-methodological work;

- creating and implementing teaching complexes and manuals in the relevant educational fields and integrating them into the educational process;
- implementing joint educational programmes (double degree) for personnel training together with foreign partners, and actively involving foreign scholars and specialists in the teaching and educational process;
- conducting research and implementing its results in practice in areas of priority for the relevant sectors of the national economy and in line with production needs;
- carrying out research and experimental-design work and involving students in such work;
- creating an open, transparent, bias-free and abuse-free educational environment through the implementation of the HEMIS platform;
- creating an effective system for the moral and ethical education of students, raising their legal and political culture and legal awareness, and developing and cultivating patriotism, high moral and ethical qualities, and intolerance of corruption.

11. To fulfil its tasks, the University performs the following functions:

- organises the training of highly qualified personnel in the relevant sectors of the economy in line with state educational standards, the democratic and legal reforms under way in the country, civil society development, and the high standards of modern international requirements;
- takes measures to broadly involve highly qualified personnel with practical work experience and legal, political and professional-pedagogical excellence in the educational process, and cooperates with relevant organisations;
- strengthens the integration of education, science and production; develops the commercialisation of new developments, rationalisation activities, and the start-up ecosystem;
- conducts the educational process on the basis of educational programmes developed in accordance with internationally recognised educational standards and requirements, using a credit-modular system of instruction and innovative teaching methods, aimed at developing systematic analysis skills and practical competencies in students in the relevant sectors of the economy;
- applies curricula, programmes and teaching-methodological materials in the educational process aimed at developing analytical thinking and professional skills based on employer requirements, taking into account the deepening of students' independent preparation;
- broadens the use of information-communication technologies in the educational process and expands access for students, teachers and young researchers to global information and educational resources;
- independently determines the work-load normalisation for the teaching staff based solely on academic activities, and encourages the performance of scientific-methodological, research, organisational-methodological, moral-spiritual and educational work by pedagogical staff;
- develops scientific and teaching-methodological materials aimed at improving the quality and level of subject teaching in order to introduce research results into curricula and educational programmes;
- systematically strengthens cooperation with leading foreign scientific-educational institutions, analytical and research centres, and international organisations for the purposes of upgrading qualifications and internships of teaching and research staff,

- conducting research, involving foreign specialists in the educational process, and ensuring academic exchange for students;
- more broadly applies positive international experience, including the credit transfer and accumulation system;
 - organises research together with state and economic management bodies and other organisations, ensures the improvement of effectiveness and the broad introduction of research results into practice, and ensures the mutual integration of higher education, science and applied practice;
 - improves the credit-modular system of instruction and methods for assessing student knowledge, broadly applies modern information-communication technologies in the educational process, and continuously improves the academic infrastructure;
 - continuously carries out cooperation with leading educational and scientific institutions of developed foreign countries, joint legal research, and mutual exchange of faculty and students;
 - independently implements joint educational programmes (double degree) for personnel training together with foreign partners, and actively involves foreign scholars and specialists in the teaching and educational process;
 - takes appropriate measures to ensure that doctoral dissertations prepared for the award of the academic degrees of Doctor of Philosophy (PhD) and Doctor of Sciences (DSc) meet modern requirements and the priority directions of economic practice no later than 6 months before the end of the study period;
 - creates a modern academic and material-technical base; equips academic and research units and departments with modern technical teaching means, information-communication systems and software packages;
 - creates conditions for gifted individuals, capable of developing the scientific and creative potential of Uzbekistan, to manifest and develop their abilities in relevant fields of knowledge and specific areas of science and to realise their unique talent;
 - improves the moral and ethical upbringing of students and implements comprehensive measures to develop them into full members of society, patriots, conscientious and honest workers, and qualified professionals in their chosen profession through various forms, methods and means of education;
 - takes measures to cultivate spiritual qualities in the consciousness and hearts of students, form the ideology of national independence, assist students in spending their leisure time productively, and develop feelings of national pride, patriotism and dedication, as well as their worldview;
 - carries out activities aimed at broadly promoting spiritual values and national culture, ensuring the spiritual development of readers, increasing their interest in national and world cultural heritage, and developing their worldview;
 - expands educational opportunities for foreign nationals in order to improve the University's international ranking and competitiveness;
 - ensures the regular updating of the stock of printed and book products in the Information Resource Centre with legal, socio-political and economic content, as well as academic, scientific and other literature (including foreign literature), technical teaching aids, and global information-legal and educational resources.

CHAPTER III. STUDENTS, LISTENERS AND RESEARCHERS OF THE UNIVERSITY

a) Students:

12. Admission of students to the University is carried out by the State Commission for coordinating the admission process to state higher education institutions of the Republic of Uzbekistan based on a rating system of scores obtained in entrance examinations (testing, professional/creative examination, written examination).

Admission to the University for all categories (state grant and tuition-fee contract) is carried out on the basis of equal rights, unified admission rules and a unified competition, ensuring the priority right of applicants who achieve the highest scores in testing and professional/creative examinations to be admitted under state grants. The remaining applicants have the right to be admitted within the established tuition-fee contract quotas on the basis of their test score rating. Admission under certain privileges without entrance examinations is also carried out in the established manner in accordance with the legislation.

Foreign nationals are admitted to study in accordance with applicable legislation. In addition, persons holding a higher education diploma may be admitted to the University to obtain a second or subsequent higher education on a tuition-fee contractual basis in accordance with the Regulation on the Procedure for Obtaining a Second and Subsequent Higher Education at Higher Education Institutions of the Republic of Uzbekistan, approved by Resolution No. 606 of the Cabinet of Ministers dated 24 September 2021.

Admission of applicants for a second and subsequent higher education is carried out by the University Admissions Committee.

Applicants who have successfully passed entrance examinations under joint educational programmes and who have fulfilled the tuition-fee contract terms within the established quotas have the right to be admitted to study.

A person admitted to study by order of the University Rector is considered a student of the University. A student is issued a student identity card and a grade book free of charge.

13. Students are entitled to:

- acquire knowledge corresponding to achievements in science, technology and modern technologies;
- use books, periodicals and electronic educational tools available at the University's Information Resource Centre free of charge in the established manner;
- receive free consultations and recommendations;
- use classrooms and educational process resources free of charge in the established manner;
- submit their proposals, observations and critical comments on improving the effectiveness of the educational process and the quality of education to the administration of the educational institution, the Dean's Office and the department management in the established manner, and demand that they be considered;
- participate in mass events held at the university and faculty level;
- participate in all types of research activities, scientific conferences and symposia, publish their results and provide information about them;
- be members of and participate in public associations operating lawfully at the University;
- participate outside of study time in moral-educational, landscaping, greening and other public work activities that do not contradict the legislation;
- work outside of study time at the University or elsewhere in accordance with labour legislation;
- participate in academic exchange programmes at leading foreign educational institutions.

A student may also exercise other rights not contrary to the legislation that are necessary to obtain quality education at a high level and to become a highly qualified specialist in the chosen field.

A student must not abuse their rights or use these rights for purposes contrary to the interests of others.

14. The obligations of students are:

- to fulfil the requirements of curricula and programmes within the established deadlines and to master the knowledge;
- to comply with this Charter, the University's Internal Regulations, the Code of Conduct, the University Student Dormitory Internal Regulations, and the University's Anti-Corruption Programme;
- to preserve the buildings and other property of the University and to fulfil obligations under the tuition-fee contract on time;
- to study diligently in order to become a highly educated specialist ready to serve the Motherland and the people honestly, and to form and improve their professional potential;
- during the educational process, strictly to observe the moral principles of society, our spiritual values, the requirements of the law, and the rules that meet the high standards of mutual relations;
- to acquire deep theoretical knowledge in the chosen specialisation and to develop practical skills in the future profession;
- to comply with the requirements of the educational process, not to miss classes without a valid reason, not to be late for classes, and not to leave before classes are finished;
- to complete tasks related to the educational process on time and with quality, to complete teacher-assigned tasks related to subject mastery on time and to the required standard, and to attend classes with the necessary academic materials;
- to maintain close contact with the relevant department and Dean's Office, and to carry out lawful instructions of the Dean's Office management on time;
- to show initiative and diligence in acquiring knowledge and not to be negligent;
- to be courteous with everyone;
- to be careful and economical with the University's property, not to damage it intentionally or negligently; in the event of damage, to compensate for material loss in the established manner, and not to take material items out of classrooms or buildings without permission;
- inside buildings, in corridors and classrooms, to observe sanitary rules, not to litter, and not to permit the distribution and consumption of alcohol, psychotropic substances and tobacco products;
- to observe a dress code; in particular, not to stand out from others by one's appearance or bad behaviour, and to unconditionally comply with norms of decency and conduct;
- in the event of absence from a class (including due to illness) to notify the Dean's Office in writing within no more than three days — either directly or through their assigned tutor — indicating the reason for absence;
- when participating in grants of foreign organisations, to inform the faculty dean and to obtain permission in the established manner before departure abroad in connection with the grant;

- to regularly improve one's academic, moral-ethical and ideological-political level, and to be informed about the socio-economic and political reforms and developments taking place in the country;
- to comply with academic discipline, the decisions of the University Council, the Rector's orders, the goals and tasks set out in the regulatory legal documents on the education system, and one's obligations.

Other obligations may be imposed on students in accordance with the legislation.

15. The following are prohibited for students on University premises:

- distributing and consuming alcohol, psychotropic substances and tobacco products;
- preparing, storing, distributing and promoting materials in any form that promote national, racial or religious enmity;
- causing damage to the material-technical and other property in University buildings and on University grounds;
- travelling to foreign countries during study time without the permission of the University administration.

16. Students who achieve high results in academic and research activities during the period of study may be sent to leading foreign educational institutions within the framework of student academic exchange programmes at the expense of the University's extra-budgetary funds, grants of international and foreign organisations, and on the basis of agreements with the University's foreign partners.

For the purpose of strengthening cooperation with leading foreign educational institutions to ensure student academic exchange, foreign students may also continue their studies at the University.

17. Students studying full-time on a state grant basis and on a tuition-fee contractual basis are provided with scholarships in the amount and manner established by the Cabinet of Ministers of the Republic of Uzbekistan (except for foreign students). Students are entitled to receive Presidential and named state scholarships and special University scholarships in accordance with relevant regulatory legal documents.

18. A student may be granted an academic leave for the purposes of military service, health recovery, pregnancy and childbirth, childcare, or care of a sick family member (father, mother or persons replacing them, spouse, child). The procedure for granting such leave is established by the Regulation on Granting Academic Leave to Students of Higher Education Institutions of the Republic of Uzbekistan, approved by Resolution No. 344 of the Cabinet of Ministers dated 3 June 2021.

19. In accordance with the legislation of the Republic of Uzbekistan, students studying full-time are entitled to a deferral of conscription for military service for the duration of their studies at the higher education institution.

20. Students in need are provided with accommodation in the University Student Dormitory that meets sanitary norms and regulations, subject to the capacity of the Dormitory. In the presence of students in need of accommodation, the use of University dormitory space for other purposes (lease, other arrangements) is not permitted.

The payment for dormitory accommodation is determined by the University Council, taking into account payments for communal and household services in the student dormitories.

21. A student expelled from the University has the right to be reinstated in accordance with the rules and procedures for the transfer, reinstatement and expulsion of students, established by the Cabinet of Ministers of the Republic of Uzbekistan.

Students of the University have the right to transfer (be reinstated) to other higher education institutions in the established manner and on the basis of the applicable rules and procedures.

The transfer (reinstatement) of students from non-state higher education institutions not licensed to carry out educational activities in the Republic of Uzbekistan, and from branches (centres, departments, academic consultation points, etc.) of higher education institutions of other countries, is prohibited.

The rules and procedures for the transfer, reinstatement and expulsion of students from one higher education institution to another are established by the Cabinet of Ministers of the Republic of Uzbekistan (with the exception of the transfer of foreign nationals from foreign higher education institutions to the University).

22. Except as provided for by resolutions of the Government of the Republic of Uzbekistan, it is prohibited to involve students in work not related to the educational process during study time.

23. If a student violates their obligations, the following disciplinary sanctions may be applied: a reprimand and expulsion from the student body.

24. A student may be expelled from the University in the following cases:

- a)** at the student's own request;
- b)** in connection with transfer to study at another educational institution;
- c)** for violation of academic discipline and the internal rules and code of conduct of the higher education institution;
- d)** for missing more than 74 class hours without a valid reason during one semester;
- e)** for failure to pay tuition fees on time (for students studying on a tuition-fee contractual basis);
- f)** in connection with the student being sentenced to imprisonment by a court;
- g)** upon a court ruling establishing that the procedure for entrance examinations was violated (in this case, students expelled are not reinstated);
- h)** in the event of death.

25. A student who fails to complete subjects within the established deadlines (has an academic debt) is held back by the University Rector's order. A student held back due to an academic debt may resume study on a tuition-fee contractual basis from the beginning of the academic semester at the lower year.

The provisions of Chapter 8 of the Regulation on the Procedure for Introducing a Credit-Modular System of the Educational Process at Higher Education Institutions, approved by Resolution No. 824 of the Cabinet of Ministers dated 31 December 2020, apply to students studying under the credit-modular system at the University.

26. The expulsion of students at the initiative of the University administration under sub-clause (e) of Article 24 of this Charter is carried out taking into account the written consent of the students' trade union (for students who are trade union members). Expulsion under sub-clause (c) of Article 24 of this Charter may also be agreed with the Youth Affairs Agency activists' organisation of the University.

27. A student subject to disciplinary proceedings may appeal against the legality and fairness of the sanction applied to them by applying to the University Rector, the Ministry of Higher Education, Science and Innovations or other competent organisations in the manner established by the legislation.

Information on a disciplinary sanction applied to a student is kept in their personal file.

Upon expulsion from the University, a student is issued their personal documents and an academic reference of the established form, copies of which are kept in the personal file.

Disciplinary sanctions are applied no later than one month from the date the misconduct is discovered and no later than six months from the date the misconduct was committed, excluding the time the student was on sick leave or on leave. The application of disciplinary sanctions to students during illness, academic leave, or leave related to pregnancy, childbirth or childcare is prohibited.

A student's illness is reported by the student or their parents to the Dean's Office in writing, as a rule, within no more than one week, with submission of the original medical certificate.

b) Listeners:

28. Persons studying at the Branch Centre for the Retraining and Professional Development of Teaching Personnel established at the University, and at the Republican Language Teaching Centre, are considered listeners. The procedure for professional development and retraining, the conditions of study and the rights of listeners are determined by relevant regulatory legal documents in accordance with the legislation.

c) Basic Doctoral Students, Doctoral Students and Independent Researchers:

29. A citizen enrolled in postgraduate education organised for candidates for the academic degrees of Doctor of Philosophy (PhD) and Doctor of Sciences (DSc), funded from the State Budget of the Republic of Uzbekistan, pursuing full-time advanced study in a specialisation and conducting research with a view to preparing and defending a doctoral dissertation, is considered a basic doctoral student or doctoral student.

A citizen enrolled in postgraduate education organised for candidates for the academic degrees of Doctor of Philosophy (PhD) and Doctor of Sciences (DSc), pursuing advanced study in a specialisation in a part-time format with a view to preparing and defending a doctoral dissertation, is considered an independent researcher.

The forms and terms of study, admission, and the organisation of activities of basic doctoral students, doctoral students and independent researchers are carried out in accordance with the legislation.

CHAPTER IV. ACADEMIC, EDUCATIONAL AND SCIENTIFIC-METHODOLOGICAL WORK

30. The University provides instruction in the following types of education within its specialisations:

- higher education;
- postgraduate education;
- professional retraining and development.

The University ensures the training of highly qualified personnel in bachelor's degree programmes and master's specialisations of higher education.

At the University, higher education is received by persons who have completed general secondary (eleven-year) education, specialised secondary (nine-year basic secondary and two-year specialised secondary) education, or initial vocational education (nine-year basic secondary and two-year initial vocational education), as well as by persons who received specialised secondary and vocational education (nine-year general secondary and three-year specialised secondary/vocational education) prior to the entry into force of the new edition of the Law "On Education".

The University implements core educational programmes of higher education at two levels: bachelor's and master's.

The bachelor's degree is foundational higher education in one of the higher education fields of study, providing in-depth knowledge, skills and competencies, with a minimum study duration of three years. Graduates who complete the bachelor's programme are awarded a bachelor's degree in the relevant field of study upon the results of the state attestation, and are issued a state-model diploma.

The master's degree is higher education in a specific specialisation based on the corresponding bachelor's degree, with a minimum study duration of one year.

The list of master's specialisations and corresponding bachelor's degree fields of study is established by the authorised state management body in the field of education.

Graduates who complete the master's programme are awarded a master's degree in a specific specialisation upon the results of the state attestation, and are issued a state-model diploma.

A bachelor's or master's state-model diploma entitles its holder to engage in professional activities or to continue study at the next level of educational institutions corresponding to the chosen field of study and specialisation, or to work in the field of the acquired specialisation.

Initial acquisition of core educational programmes at various levels of higher education is not considered as obtaining a second higher education.

31. The organisation of the educational process at the University is regulated by curricula, educational programmes and qualification requirements developed by the University and approved on the basis of professional standards, as well as the annual calendar study schedule and the class timetable approved by the University Rector (Vice-Rector for Academic Affairs).

The organisation of the educational process with purposeful orientation — the choice of forms, methods and means of education — must create the necessary conditions for students to master the core professional educational programmes of higher education.

32. The following main types of academic activities are established at the University: lectures, consultations, seminars, practical classes, individual sessions, control work, colloquia, independent work, internships, course projects (course papers), bachelor's graduation qualifying papers and master's dissertations.

An academic hour of 80 minutes (combined lecture without a break) is established for all types of classroom activities. The break between academic activities is at least 10 minutes.

The languages of instruction and upbringing are: Uzbek, Russian, English, Spanish, German, French, Chinese, Korean and other Eastern languages.

33. Personnel training at the University is carried out in full-time and part-time formats. The state educational standard developed in the established manner and registered with the state in the established manner is applied to all forms of study under the University's core professional educational programme.

34. At the University, the academic year is divided into two semesters, and student academic progress in each is assessed in a 5-point system (for students admitted before the 2020/2021 academic year) and in a credit-modular system (for students admitted from the 2020/2021 academic year onwards).

The transfer of students who have completed subjects from one year to the next is carried out by the Rector's order on the recommendation of the faculty dean. Conditional transfer of students to the next year is not permitted.

The mastery of the University's educational programmes is regulated in accordance with the Regulation on the System for Monitoring and Assessing Student Knowledge at Higher Education Institutions (registration No. 3069, 26 September 2018) and the Regulation on the Procedure for Introducing a Credit-Modular System of the Educational Process at Higher Education Institutions, approved by Resolution No. 824 of the Cabinet of Ministers of the Republic of Uzbekistan dated 31 December 2020.

The final attestation of graduates at the University is carried out in accordance with the Regulation on the Final State Attestation of Graduates of Higher Education Institutions of the Republic of Uzbekistan (registration No. 1963, 5 June 2009).

35. At the University, scientific-methodological work aimed at improving the quality of specialist training is carried out through the use of advanced pedagogical and information technologies, means for individualising learning and self-study, a modular system and distance learning.

36. Within postgraduate education, the University organises the training of research and teaching personnel and the attachment of doctoral students and independent researchers to the higher education institution for the preparation and defence of dissertations for the academic degrees of Doctor of Philosophy (PhD) and Doctor of Sciences (DSc) in accordance with the "List of Specialisations for Highly Qualified Research and Research-Teaching Personnel" approved by the Higher Attestation Commission under the Cabinet of Ministers.

37. Professional educational programmes for the retraining and professional development of personnel are implemented in accordance with Decree No. PF-5789 of the President of the Republic of Uzbekistan dated 27 August 2019 "On the Introduction of a Continuous Professional Development System for Managerial and Teaching Personnel of Higher Education Institutions" and Resolution No. 797 of the Cabinet of Ministers of the Republic of Uzbekistan dated 23 September 2019 "On Additional Measures to Further Improve the Professional Development System for Managerial and Teaching Personnel of Higher Education Institutions".

38. Listeners of retraining and professional development courses who have successfully passed attestation at the Branch Centre for the Retraining and Professional Development of Teaching Personnel attached to the University are awarded a qualification certificate — a strictly controlled state-model document.

39. Research and creative work is carried out at the University on the basis of topics and plans approved by the Council, with the broad involvement of students, master's students, senior research fellows and independent researchers, ensuring the quality of work performed and occupational safety.

CHAPTER V. TEACHING STAFF, ACADEMIC-SUPPORT AND ADMINISTRATIVE-ECONOMIC PERSONNEL

40. The University has positions for teaching staff, research staff, engineering-technical, administrative-economic, production, academic-support and other service personnel. Teaching staff positions include: department head, professor, associate professor, senior lecturer, lecturer (assistant) and trainee lecturer.

41. Recruitment for teaching staff positions is carried out on a competitive basis under a labour contract in accordance with the Regulation on the Competitive Recruitment of Teaching Personnel at Higher Education Institutions, approved by Resolution No. 20 of the Cabinet of Ministers dated 10 February 2006, on the basis of the recommendation of the enlarged open meeting of the relevant department, with the participation of members of the teaching staff and public council, following a trial lecture at that meeting, in accordance with Resolution No. PQ-

3775 of the President of the Republic of Uzbekistan dated 5 June 2018 "On Additional Measures to Improve the Quality of Education at Higher Education Institutions and to Ensure Their Active Participation in the Comprehensive Reforms Being Implemented in the Country".

42. The conclusion, amendment and termination of labour contracts with the University's teaching staff are carried out in accordance with applicable labour legislation.

43. Teaching staff and research personnel have the right to:

- be elected and stand for election to the higher education institution and faculty Councils in the established manner;
- participate in discussions of issues relating to the University's activities;
- use the services of the University's Information Resource Centre, academic and research units, as well as social-household, medical and other services in accordance with the collective agreement;
- choose methods and means of instruction and carry out research ensuring a high quality of the academic and scientific process;
- appeal against orders and instructions of the University management in the manner established by the legislation;
- participate in competitions and hold positions in the manner established by the legislation;
- familiarise themselves with the scientific and teaching-methodological literature of foreign colleagues in the relevant field and exchange views with them;
- continuously improve their theoretical knowledge, practical experience, research methods and pedagogical excellence;
- supervise student research activities;
- conduct research, and participate in fundamental, applied and innovation projects, foreign scientific projects and commercial contracts;
- prepare textbooks and teaching manuals, write monographs and scholarly articles, obtain patents for inventions and certificates for software products;
- conduct research in accordance with the approved plan, participate in the discussion of research work and introduce its results into practice, and recommend the results of scholarly work for publication;
- participate in ensuring effective integration of education, science and production;
- participate in developing international relations with leading foreign scientists, research centres and educational institutions;
- exercise other rights established by the legislation of the Republic of Uzbekistan in the field of education.

44. The obligations of teaching staff and research personnel are:

- to strictly observe the legislative documents on education, labour and technological discipline, the University Charter, Internal Labour Rules, Code of Conduct, Anti-Corruption Programme;
- to perform their official duties conscientiously and not to tarnish the honour of the teaching profession;
- to be courteous with University staff, students and other persons with whom they interact in the course of work;
- to carry out the lawful orders and instructions of the employer, and to perform academic-methodological, scientific and moral-educational work on time and with quality on the basis of individually approved annual plans; in particular:

- a)** to carry out the volume of teaching load, and academic-methodological, scientific and academic-organisational work on the basis of the approved individual plan, and to participate in moral-educational activities;
 - b)** to prepare textbooks and teaching manuals on the basis of research results, write academic literature, scholarly articles and monographs, obtain patents for inventions and certificates for software products;
 - c)** to participate in ensuring effective integration of education, science and production, and to supervise student research activities;
 - d)** to conduct educational work and directly participate in moral-educational activities with students, including in events held outside of class time;
 - e)** to participate in research within the scope of scientific topics carried out at the department, as approved by the University Council;
 - f)** to upgrade their qualifications at least once every three years;
- to observe the rules on labour protection, safety engineering and industrial sanitation;
 - to preserve and make rational use of the University's property;
 - to compensate for actual material damage caused directly through one's own fault to the employer;
 - to participate in the University's public activities;
 - to ensure the effectiveness of the pedagogical and scientific process;
 - to form a high level of professional preparation and work capacity of learners in the chosen field (specialisation) in the conditions of modern globalisation and democracy;
 - to know at least one or two foreign languages on the basis of improving literacy in foreign languages and information technologies;
 - to develop independent thinking, initiative and creative abilities in students;
 - to participate in the "Mentor–Apprentice" system and to carry out scholarly, moral-educational and upbringing work with assigned apprentices;
 - to set an example through one's conduct, culture and spiritual level;
 - to observe a dress code;
 - to be informed about reforms being implemented in the republic and developments taking place in the world;
 - to actively participate in cultural and moral-educational events organised by the University, faculty and department;
 - to regularly enrich the programme of the subject one teaches on the basis of scientific and technological achievements;
 - to conduct classes at a high level;
 - to find new sources in the field of one's subject and to familiarise students with them;
 - to develop the working syllabus, calendar plan and schedule of rating assessments for the subject(s) taught, and to have them approved at the department meeting, before the beginning of each academic year;
 - to conduct rating activities on time;
 - to assess student knowledge objectively;
 - to apply new pedagogical technologies in the teaching process;
 - to improve one's scholarly potential and pedagogical excellence;
 - to supervise student research activities;

- to possess information and ideas about existing problems at production enterprises and institutions in one's specialisation, and to have a research topic on the solution of problems existing in the production process;
- to have one's own or co-authored developments and technologies based on the research topic being conducted;
- to upgrade one's qualifications or undergo internships within the established deadlines at the core higher education institutions and production enterprises in one's specialisation;
- to actively participate in reforms being implemented in the higher education system.

45. The University guarantees the upgrading of the qualifications of teaching staff at least once every three years.

46. The rights and obligations of the University's administrative-economic, engineering-technical, academic-support and other personnel are determined by the Internal Regulations, Code of Conduct, Anti-Corruption Programme of the higher education institution and job descriptions.

CHAPTER VI. STRUCTURE OF THE UNIVERSITY

47. The University independently forms its organisational structure. The structure of the University includes faculties, departments, scientific and academic laboratories, directorates, divisions and centres, which are approved by the University and may be supplemented and amended.

48. Operating at the University is: the State Institution "Editorial Board of the 'Foreign Languages in Uzbekistan' electronic journal and internet portal", established pursuant to Resolution No. 283 of the Cabinet of Ministers dated 16 October 2013 "On the Establishment of a Professional Electronic Journal and Internet Portal Entitled 'Foreign Languages in Uzbekistan'" with the status of a legal entity; the Academic Lyceum attached to the University, established pursuant to Resolution No. PQ-633 of the President of the Republic of Uzbekistan dated 1 May 2007 "On Additional Measures for the Full Transition to Twelve-Year Education and the Timely Preparation for the 2007–2008 Academic Year of Newly Constructed and Reconstructed Vocational Colleges and Academic Lyceums in the City of Tashkent"; and, established pursuant to Decree No. PF-5812 of the President of the Republic of Uzbekistan dated 6 September 2019 "On Additional Measures to Further Improve the Professional Education System":

- Sherobod Agro-Industrial Technical College;
- Margilon Multi-Branch Technical College;
- Khojali Multi-Branch Technical College.

The University independently determines the list of staff based on the volume and forms of work performed, concludes and terminates labour contracts with staff, and distributes job responsibilities.

The University's structure may include various structural units that carry out educational, scientific and other activities on the basis of regulations approved in the established manner (branches, representative offices, research centres (institutes) organised on a public basis attached to departments, scientific-research laboratories by specialisation, working groups for entering international rankings (QS), service centres providing services for the commercialisation of scientific and innovative developments (academic, translation and editing, foresight, tourism), commercialisation of scientific-innovative developments and teaching-methodological literature, extracurricular courses, innovation-technology and academic areas,

workshops for academic and practical sessions, academic centres, information resource centres, information technology centres, museums, psychological and socio-pedagogical services, centres for adapting and rehabilitating those in need, gardens and other structural units provided for in local regulatory documents).

Structural units of the University are not legal entities. The legal status, objectives and tasks, rights and obligations of structural units of the University are determined by the relevant Regulations and rules approved in the established manner.

CHAPTER VII. MANAGEMENT OF THE UNIVERSITY

49. Management of the University is carried out on the basis of the principle of combining individual management with collective management through the University Council of the higher education institution, in accordance with the applicable legislation of the Republic of Uzbekistan and this Charter.

50. Direct management of the University is carried out by the University Rector, appointed to and dismissed from the position by the Cabinet of Ministers in agreement with the Presidential Administration of the Republic of Uzbekistan, upon the recommendation of the Minister of Higher Education, Science and Innovations, in accordance with Resolution No. PQ-4391 of the President of the Republic of Uzbekistan dated 11 July 2019.

The Rector bears full responsibility for the University's activities and for the obligations established by the Work Regulations, Internal Rules, Code of Conduct, the Regulation on Higher Education, and this Charter.

The Rector acts on behalf of the University without a power of attorney in accordance with the applicable legislation of the Republic of Uzbekistan, represents the University in all agencies, institutions and enterprises, is responsible for the University's property, concludes agreements, issues powers of attorney, opens bank accounts of the University at banking institutions, and issues instructions on the use of financial resources in the established manner.

51. Within the scope of their authority, the University Rector:

- bears full responsibility for the University's activities and for the obligations established by the Work Regulations, Internal Rules, Code of Conduct, the Regulation on Higher Education, and this Charter;
- acts on behalf of the University without a power of attorney in accordance with the applicable legislation of the Republic of Uzbekistan, represents the University in all agencies, institutions and enterprises, is responsible for the University's property, concludes agreements, issues powers of attorney, opens bank accounts of the University at banking institutions, and issues instructions on the use of financial resources in the established manner;
- exercises overall management of the University's activities and implements the tasks and powers assigned to the University in accordance with the requirements of legislative documents;
- determines the powers of Vice-Rectors, distributes responsibilities among them, and determines the powers of heads of structural units of the University and their responsibility for the activities of those units;
- organises the implementation of the laws of the Republic of Uzbekistan, resolutions of the chambers of the Oliy Majlis, decrees, resolutions and orders of the President of the Republic of Uzbekistan, resolutions and orders of the Cabinet of Ministers, orders of the Minister of Higher Education, Science and Innovations, and resolutions of the Collegium and University Supervisory Board;

- approves regulations on structural units of the University, and establishes and liquidates departments;
- issues orders and instructions, and gives directives that are binding on all University staff and students;
- appoints and dismisses heads of structural units of the University and faculty deans (except for positions in the nomenclature of higher bodies);
- in agreement with the Ministry of Higher Education, Science and Innovations, appoints and dismisses the directors of the Branch Centre for Retraining and Professional Development of Teaching Personnel, the Academic Lyceum and technical colleges attached to the University;
- concludes and terminates labour contracts with University staff;
- determines the amounts of supplementary pay and other types of material incentives for staff with a view to attracting highly qualified specialists and improving the quality of educational services;
- introduces the practice of concluding one-year fixed-term labour contracts between the University and teaching staff with a view to selecting teaching staff capable of making wide use of modern pedagogical technologies and conducting research;
- resolves organisational and financial matters of the University in the established manner;
- adopts decisions in the established manner on the management and disposal of the University's property;
- approves the chairs of final state attestation commissions established at the University;
- approves the staff schedules and expenditure estimates of the University;
- in agreement with the Trade Union Committee and the University Council, determines the Internal Regulations of the University;
- revokes orders adopted contrary to the applicable legislative documents and orders of the Minister of Higher Education, Science and Innovations;
- resolves matters of encouraging and imposing disciplinary liability on University staff, and submits proposals on awarding titles to and conferring state awards of the Republic of Uzbekistan on exemplary University staff;
- develops standards for introducing teaching staff positions; approves the structure of the University and determines the number of staff positions;
- approves the Chair and Executive Secretary of the University Admissions Committee, as well as its members, examination schedule, examination subject programmes and assessment criteria;
- approves and organises the internship procedure for students at the University;
- implements academic mobility with higher education institutions on the basis of mutual agreements;
- creates and publishes, under the University's imprint, textbooks and other academic and scholarly literature for the University and educational institutions within its structure;
- determines and implements internal quality control mechanisms for education;
- implements joint educational programmes on the basis of agreements with foreign higher education institutions;
- organises the admission of foreign nationals to study on a tuition-fee contractual basis and the provision of education in a distance learning format;
- carries out the transfer of foreign nationals from foreign higher education institutions to state higher education institutions of the republic;

- concludes and implements all types of public-private partnership agreements, including agreements on the construction and use of buildings and facilities of the University and its Academic Lyceum, and student dormitories;
- attracts local and foreign teaching staff and specialists capable of applying modern pedagogical technologies in the educational process and conducting research, on a contractual basis;
- allocates scholarships and grants for students from the University's own funds;
- has the right to allocate scholarships and grants to talented students of the University and its Academic Lyceum;
- exercises other powers in accordance with the legislation.

The Rector is not permitted to hold another paid managerial position in parallel (except for scientific and scientific-methodological supervision).

52. For the purpose of examining the principal matters of the University's activities, a University Council (hereinafter – the Council) headed by the Rector (Chair of the Council) is established. The Council is the permanent collegiate management body of the University and adopts collegiate decisions on operational matters of the University's organisational-managerial, academic, academic-methodological, scientific-innovative, moral-educational and financial-economic activities. The composition of the Council is approved by the Rector. The regulation on the Council and its rules of procedure are approved by the Council.

The Council comprises: Vice-Rectors, the Rector's assistants for academic and research affairs, faculty deans, the Academic Secretary, heads of departments training specialists, heads of certain structural units, leading teaching staff and other staff members. Representatives of the Ministry of Higher Education, Science and Innovations and other interested ministries, organisations and bodies, as well as eminent specialists, may be included in the Council.

The implementation of Council decisions is ensured by Vice-Rectors and other managers.

Council powers:

The principal powers of the Council include:

- approving the work plans of the University and the Council;
- holding a competition for the competitive recruitment of teaching personnel;
- setting and extending deadlines for the payment of tuition-fee funds by students;
- adopting decisions on determining the amounts of remuneration for highly qualified foreign specialists involved in the academic-scientific process based on market conditions;
- considering and deciding on applications by University students to transfer to an extramural form of study for the duration of academic leave;
- approving curricula, educational programmes and qualification requirements on the basis of professional standards; determining the language of instruction and the form of study, taking into account the specifics of fields of study and specialisations;
- setting study durations for bachelor's degree fields of study and master's specialisations;
- approving reports on the activities of the University Admissions Committee and state attestation commissions;
- approving qualification requirements, curricula and educational programmes for graduates;
- approving programmes and assessment criteria for final state attestation examinations in bachelor's, master's and special programmes;
- determining the form for conducting final state attestation at the University;

- determining parameters for the admission of students on a tuition-fee contractual basis in agreement with the Ministry of Higher Education, Science and Innovations of the Republic of Uzbekistan, taking into account the University's scientific-pedagogical potential and the capabilities of its material-technical base; opening new bachelor's degree fields of study and master's specialisations based on labour market demand;
- setting the cost of tuition on a tuition-fee contractual basis, which is determined by the higher education institution based on supply and demand in the educational services market, but not more than three times the base tuition-fee contract amount established at state higher education institutions in the relevant field;
- setting additional admission parameters by determining differentiated amounts of tuition-fee contract costs in the context of bachelor's degree fields of study and master's specialisations;
- recommending students as candidates for Presidential and named state scholarships of the Republic of Uzbekistan;
- submitting representations to the Higher Attestation Commission under the Ministry of Higher Education, Science and Innovations recommending candidates for the scholarly ranks of associate professor and professor;
- approving the results of admission to the institute of basic doctoral study, doctoral study and independent research;
- approving the base of dissertation topics, as well as the dissertation topics, supervisors and academic advisors of basic doctoral students, doctoral students and independent researchers;
- approving the award of bonuses to those who defended their doctoral dissertations for the academic degrees of Doctor of Philosophy (PhD) or Doctor of Sciences (DSc) at least 6 months before the end of the study period, as well as to their supervisors and consultants;
- approving the procedure for supervising doctoral students and independent researchers;
- approving the topics of master's dissertations and bachelor's graduation qualifying papers, and the reports of state attestation commissions;
- considering the question of exempting orphans, wards, low-income and socially vulnerable students from University student dormitory payments;
- hearing reports of University Vice-Rectors, faculty deans, department heads and heads of other structural units;
- determining the procedure for forming and using the Special Fund for material incentives for management, teaching, research, academic-support, technical and service staff, as well as criteria for establishing monthly supplementary pay;
- setting dormitory payment amounts;
- recommending academic literature for publication;
- adopting decisions on matters within its powers.

The Council has the right to consider and adopt decisions on any other matters relating to the University's activities that require collegiate deliberation. The Council also exercises the powers delegated to it by the University Supervisory Board.

53. Scientific Councils awarding the academic degrees of Doctor of Philosophy (PhD) and Doctor of Sciences (DSc) are established and operate at the University.

54. A Supervisory Board is established at the University, the composition of which is approved by the Minister of Higher Education, Science and Innovations of the Republic of Uzbekistan. The Regulation on the Supervisory Board is approved by the Supervisory Board. The

Supervisory Board is entitled to delegate its powers to the University Council, as well as to assume powers belonging to the University Council.

55. The principal powers of the Supervisory Board include:

- approving the long-term and medium-term strategic development programme of the University, determining targeted measures for achieving high positions in internationally recognised organisational rankings, and monitoring its implementation;
- approving the medium-term business plan of the University and the parameters of revenues and expenditures, and discussing their implementation;
- adopting decisions on determining parameters for the admission of students on a tuition-fee contractual basis in the context of fields of study, specialisations and sub-specialisations;
- examining and hearing information on the activities of the Rector and Vice-Rectors regarding the fulfilment of tasks assigned to the University and the achievement of target indicators;
- issuing additional instructions to the University's internal audit and financial control service for conducting financial monitoring and receiving reports on the results of monitoring activities;
- resolving matters relating to the development of the University and its financial activities, including the formation of a target capital endowment in the form of a non-state non-profit organisation;
- determining the procedure and directions for spending the University's innovation and other fund assets based on priority directions for the development of science and innovations;
- assessing the activities of the University's management and staff and teaching personnel, and approving key performance indicators (KPIs) for evaluating the effectiveness of their activities;
- determining the amount of remuneration and the incentive procedure based on performance criteria for the University's management and staff, teaching personnel, as well as staff of educational and scientific institutions attached to the University, and for foreign specialists;
- independently determining the procedure for using the University's extra-budgetary development fund, including the share of expenditure distribution;
- setting the cost of tuition on a tuition-fee contractual basis in doctoral study; additional competitive admission over the quota through the allocation of grants from extra-budgetary funds;
- introducing part-time, distance and evening forms of education at the master's level; introducing a system of dual qualifications, including applied qualifications, in the context of fields of study and specialisations;
- establishing structural units, commercial and non-commercial organisations not funded from state budget funds, whose principal activity is related to education, science, the implementation and commercialisation of science;
- determining the procedure for the recruitment, dismissal and internal rotation of teaching and other personnel.

CHAPTER VIII. PUBLIC ORGANISATIONS

56. In accordance with Resolution No. PQ-3775 of the President of the Republic of Uzbekistan dated 5 June 2018, for the purpose of introducing effective public oversight at the University, a

Public Council is established, comprising students, parents, Youth Affairs Agency activists at the University, employers (personnel clients), teaching staff and representatives of civil society institutions.

The principal tasks of the Public Councils are:

- to systematically monitor the quality of education, the knowledge and pedagogical excellence of teaching staff, and the conditions created for students;
- to provide recommendations on candidates being recruited to the teaching staff of the University;
- to consider student appeals and to conduct social surveys for the purpose of comprehensively examining student opinion on teaching personnel;
- to prepare proposals for improving the educational process at the University and to submit them for discussion to the relevant Council of the institution.

57. A trade union and other public organisations operate at the University. The Central Council of the trade union and its elected representative at the University conduct their activities in accordance with applicable legislation to protect the labour rights and interests of teaching staff and other employees.

CHAPTER IX. FINANCIAL-ECONOMIC ACTIVITIES AND MATERIAL-TECHNICAL BASE OF THE UNIVERSITY

58. Buildings, structures, property complexes, equipment in accordance with the University's passport, as well as property necessary for consumer, social, cultural and other purposes, are assigned to the University by the state for the purpose of carrying out the activities provided for in this Charter. The University is included in the list of objects subject to privatisation and decommissioning from state ownership, which is carried out by a resolution of the Cabinet of Ministers. Land plots allocated to the University are attached to it for permanent free use.

59. The University ensures the rational and effective use of state property, its integrity and preservation.

60. The following are sources of financing for the University's activities:

- funds of the State Budget of the Republic of Uzbekistan;
- funds from tuition-fee contract-based instruction of bachelor's and master's students, as well as of postgraduate students;
- foreign currency funds credited to the University's foreign currency account from the tuition-fee contract-based instruction of foreign nationals;
- extra-budgetary development fund assets;
- funds allocated for fundamental, applied and innovative research based on the results of grant competitions under state scientific-technical programmes;
- all funds from the organisation of paid courses and other types of services;
- grants of international financial organisations;
- charitable donations and targeted contributions of natural and legal persons;
- funds received from the commercialisation of scientific, academic and other innovative developments carried out in the University's activities, as well as from leasing the University's property and from the provision of services permitted by the legislation under a contract;
- other funds not prohibited by the legislation.

61. At the University, official salaries are determined in accordance with Resolution No. PQ-926 of the President of the Republic of Uzbekistan dated 24 July 2008 "On Measures to Improve

the Remuneration System for Staff of the Republic's Higher Education Institutions and to Strengthen Their Material Incentives", Resolution No. 164 of the Cabinet of Ministers dated 1 August 2008 "On Measures to Improve the Remuneration System for Staff of the Republic's Higher Education Institutions and to Strengthen Their Material Incentives", and the Unified Tariff Schedule for Remuneration. An official salary (rate) is paid to an institution's staff member for performing their functional duties and the work provided for in the labour contract.

The University independently, within the material incentive fund, determines the volume of supplementary pay, bonuses and other material incentive measures in accordance with Resolution No. 517 of the Cabinet of Ministers dated 27 August 2020 "On Approving the Regulation on the Procedure for Material Incentives for Teaching Staff and Other Categories of Personnel of the Republic's Higher Education Institutions from Extra-Budgetary Funds".

The established wage may be revised only for the purpose of increasing it, on the basis of the conclusion of a dedicated working group.

62. Premises equipped with heating, lighting and water supply are allocated to public organisations established at the University for their activities. Premises equipped with heating, lighting and water supply are also provided to the medical centre attached to the University and to the public catering facility (canteen, buffet) organised in the established manner. The repair, reconstruction or new construction of relevant University buildings and their financial support are carried out in the manner established by the legislation.

63. The sale or demolition of the University's fixed assets and uncompleted construction objects in the established manner is carried out in the presence of one of the following conditions (except for objects subject to sale in accordance with documents of the President and Cabinet of Ministers of the Republic of Uzbekistan):

- expiry of the established service life (being declared completely unfit for use);
- being rendered unfit for use due to physical deterioration, accidents, natural disasters, or violation of normal conditions of use;
- moral (technical) obsolescence;
- becoming vacant in connection with the construction, expansion, reconstruction, modernisation or reorganisation of the institution's buildings.

64. At the University, a Special Fund for supplementary pay and material incentives for teaching staff and other employees (amounting to 30% of funds from tuition-fee contract instruction) is established for the purpose of attracting highly qualified specialists and improving the quality of educational services.

The Special Fund resources are directed towards establishing monthly supplementary pay and other types of material incentives for management, teaching, research, academic-support, technical and service staff on the payroll, the amounts of which are determined on the basis of the procedure (regulation) approved by the University Supervisory Board.

The procedure for forming and using the material incentive fund, as well as the criteria for establishing monthly supplementary pay, are independently determined by the University Supervisory Board.

Other material incentive and financial assistance measures may be provided to University staff in the manner established by the legislation.

65. The University independently adopts decisions on the following matters:

- accumulating and spending in full in its own treasury personal account on the development fund all proceeds from the sale of fixed assets and inventory items (except for buildings, structures, and academic-scientific laboratory equipment);

- independently determining the share of all funds received in the development fund to be spent on strengthening the material-technical base, social protection and material incentives for its own staff, and other activities related to the effective organisation of operations;
- determining the amounts of remuneration for highly qualified foreign teachers and specialists involved in the educational process based on market conditions (not less than the amounts established by the legislation);
- purchasing academic and scientific literature, textbooks and teaching manuals from foreign countries directly from authorised manufacturers;
- determining the procedure for providing paid services in vacant buildings and structures;
- determining the annual mileage limits for motor vehicles and their maintenance requirements;
- independently spending funds for storage costs, performance of duties and obligations, implementation of innovative forms and methods of instruction and retraining and professional development of staff, strengthening the material-technical base, software, modern information-communication means, academic and scientific laboratories and laboratory consumables, including the purchase and printing of books, journals and academic literature.

The organisation of certain types of services for the University's infrastructure, including the use, cleaning and maintenance of buildings and structures, student dormitories and sports facilities, computer equipment and telecommunications networks, and legal services, on an outsourcing basis.

66. The provision of additional educational services, the upgrading of qualifications of specialists in sectors of the economy, and the introduction of other paid services are considered an additional task of the University.

67. The University may engage in the commercialisation of scientific, academic and other innovative developments, as well as in the provision of other services permitted by the legislation under a contract and in other entrepreneurial activities within the scope corresponding to the objectives set out in its Charter. The University independently manages all funds received from the sale of fixed assets and inventory items, the organisation of paid courses and other types of services, and the lease of the University's property.

68. The University maintains accounting records of its operating results in the established manner and maintains financial and statistical reporting.

CHAPTER X. INTERNATIONAL ACTIVITIES OF THE UNIVERSITY

69. The University has the right, in accordance with legislative documents and this Charter, to establish mutually beneficial cooperation with educational and scientific centres of foreign countries, international foundations and other organisations.

The instruction, retraining and professional development of foreign nationals at the University, as well as the conduct of teaching and research activities by the University's research-teaching staff in foreign countries, are carried out on the basis of agreements concluded between the authorised state bodies of the Republic of Uzbekistan and the relevant bodies managing education in foreign states, as well as agreements (arrangements, memoranda) concluded by the University with educational and scientific centres of foreign countries, international foundations and other organisations in the manner established by the legislation, and direct agreements with foreign nationals and foreign legal entities.

70. In carrying out international activities, the University has the right to:

- become a member of international non-state non-profit organisations in the field of education in agreement with the Ministry of Higher Education, Science and Innovations;
- conclude agreements (arrangements, memoranda) on mutually beneficial cooperation with educational and scientific centres and organisations of foreign countries;
- involve highly qualified teaching staff and scholars from foreign higher education institutions and scientific centres in conducting classes and in the joint development of academic literature and research activities;
- establish structural units of the University with foreign partner participation (joint faculties, joint educational programmes, centres and other units) as provided for by the legislation;
- send University teaching staff, employees and doctoral students abroad for professional development and internships, and for study under Doctor of Philosophy (PhD) and master's programmes;
- send University students abroad for internships, practical training, conferences and competitions;
- organise bilateral exchange programmes with students, basic doctoral students and doctoral students, teaching staff and research personnel of the University and foreign higher education institutions;
- admit foreign nationals to the University in the established manner and create conditions for their study.

The University has the right, in the manner established by the legislation, to establish mutually beneficial cooperation with institutions and organisations of foreign countries in other directions as well.

71. Official foreign business trips of University teaching staff, employees and students are carried out on the basis of applicable legislative documents and relevant regulatory departmental legal documents of the Ministry of Higher Education, Science and Innovations of the Republic of Uzbekistan.

For the purpose of accelerating the study and practical application of advanced foreign experience in improving the quality of education, the official foreign business trips of the University Rector and Vice-Rectors are carried out with notification of the Ministry of Higher Education, Science and Innovations. In this connection, key information is posted on the University website by the University's management staff before the business trip — including the country name, purpose and plan of the visit — and, upon completion, a report on the work carried out and the expenditure is submitted to the University Council.

72. Management staff, teaching and research personnel and students (bachelor's and master's) sent on foreign trips who fail to complete their planned work and who tarnish the honour of the University through their actions are subject to appropriate measures in accordance with the legislation.

73. Foreign currency and material proceeds received from the University's external economic activities are used in accordance with the legislation for the material support of the University's activities as established in this Charter.

CHAPTER XI. FINAL PROVISIONS

74. The University is liable under the legislation of the Republic of Uzbekistan for:

- failure to fully implement the volume of educational programmes in the curriculum and schedule during the educational process;
- the life and health of students and staff of the University during the educational process;

- violation of the rights and freedoms of students and staff;
- failure to fulfil other obligations provided for by applicable legislation.

75. The University may be reorganised or liquidated in accordance with the legislation of the Republic of Uzbekistan.

76. This Charter enters into force in accordance with the Law of the Republic of Uzbekistan "On Education", after being approved by the Ministry of Higher Education, Science and Innovations of the Republic of Uzbekistan and registered with the state in the established manner. Amendments and additions to the University Charter are made by order of the Minister of Higher Education, Science and Innovations of the Republic of Uzbekistan.