



# THE GLOBAL GOALS



UZBEKISTAN STATE UNIVERSITY  
OF WORLD LANGUAGES

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ЎЗБЕКISTON DAVLAT JAHON  
TILLARI UNIVERSITETI  
UZBEKISTAN STATE WORLD  
LANGUAGES UNIVERSITY

# 5 GENDER EQUALITY



**UZBEKISTAN STATE  
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UNIVERSITY**



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- The Department of Academic Affairs of Uzbekistan State World Languages University is jointly responsible for systematically monitoring the application rate and submit an annual report to the Ministry on the number of applications received.
- This section not only shows indicators for women, but also shows the level of men's applications separately.
- In addition to counting applications at the beginning of the year, these departments also go to places and organize interviews with girls. They constantly monitor and study the girls' studies.

IN 2022, THERE WERE

**2863**  
women

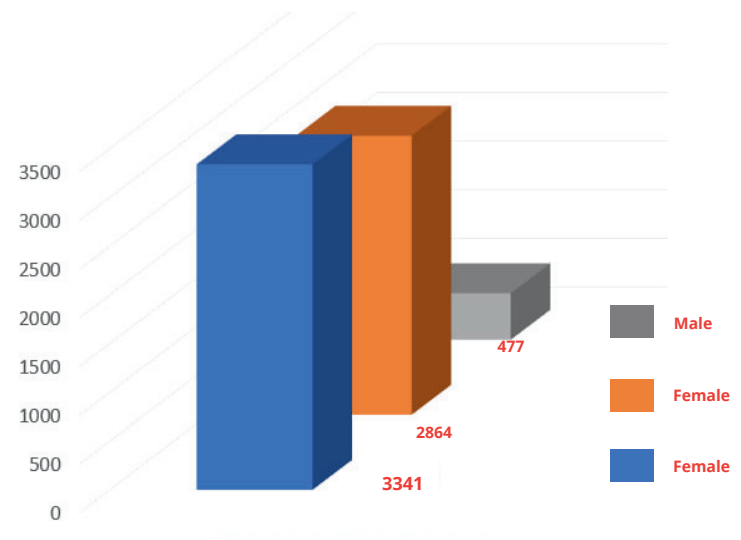
enrolled in bachelor's degree programs

THIS AMOUNT REPRESENTS

**85.72 %**  
women

of the total number of students enrolled in bachelor's programs in 2022

The figure of female and male enrolled in bachelor's programs



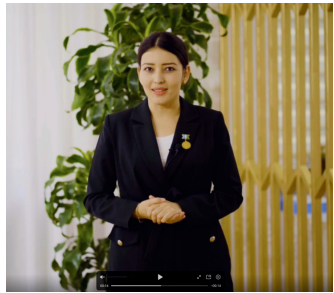
At UzSWLU girls studying at the master's degree, the contract fee is fully covered from the budget to increase the number of women scientist in Uzbekistan. For the master's degree, the foreign language certificate level must be C1 (IELTS 7.0).

**ENROLLMENT BENEFITS FOR WOMEN:**

- ✓ women from low-income families;
- ✓ girls in need of social protection who are brought up in single-parent families, i.e., whose father or mother or both of them have died;
- ✓ women in need of social protection whose husband has died and who are raising their minor child alone;
- ✓ women in needy families with children with disabilities;
- ✓ daughters of single women in need of social protection who are raising two or more children, living separately from other relatives (on rent);
- ✓ women in needy families with one or both of their parents having disabilities of the first or second group.

**WOMEN FOCUSED SCHOLARSHIP**

- ✓ Students who are winners of the state award named after "Zulfiya" are admitted to the bachelor's degree of UzSWLU, and laureates who are bachelor's students are admitted to the master's degree without tests in the relevant field and specialization on the basis of an additional state grant.



**Bahora Ergashova** is the head of the Department of Italian Language Translation Theory and Practice at Uzbekistan State World Languages University and a recipient of the **"Zulfiya"** state award. The **Zulfiya award was established in 1999** by the decree of the President of Uzbekistan and is an important recognition aimed at supporting the freedom and self-expression of women and girls. The objectives of the award include:  
Encouraging women and girls for their achievements in science, culture, arts, and sports.



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WOMEN FOCUSED SCHOLARSHIP



"OLIMA" women's association of Uzbekistan

- UzSWLU has established mutual cooperation with the 'Olima' women's organization.
- This organization also empowers women to do their research and give mentorship with seminars, conferences and forums which held in UzSWLU.



At the festival of scientific and innovative ideas held at Gulistan State University under the name "Women Scholars-2023", Doctoral student of Uzbekistan State University World Languages **Kushiyeva Nodira Habibjonovna**, under the guidance of Professor Gulandom Hisamovna Bakiyeva, "Learning English in the continuing education system based on the cluster approach" presented the results of his research on "teaching model".



On March 16, 2023, the "Yunusabad District Prosecutor's Cup" wrestling competition was held at the sports complex of the Tashkent State University of Economics. Competing in the -57 kg women's weight category, **Maftuna Usmonova Istamjon qizi**, a student from the 3rd English Faculty of Uzbekistan State World Languages University (UzSWLU), proudly secured 3 st place.



UzSWLU is home to many such champions across various fields, and the university actively supports and celebrates these achievements. This commitment to excellence encourages students to excel not only in academics but also in sports and other extracurricular activities, helping them develop well-rounded skills.

Professor Guli Ergasheva Wins Grand Prix at "Woman of the Year 2022" Awards

On April 27, 2022, the Senate of the Republic of Uzbekistan adopted a **resolution** regarding the organization of national competitions "Woman of the Year" and "Gender Equality Activist." This decision aims to support women actively participating in society and to promote gender equality throughout the country.



On November 24, 2022, a prestigious event titled **"Yil Ayoli-2022" (Woman of the Year 2022)** was held, recognizing the outstanding contributions of women across various fields in Uzbekistan. Among the notable achievements, Professor Guli Ergasheva from the Department of English Language Translation Theory at Uzbekistan State World Languages University was awarded the Grand Prix. This recognition not only highlights her professional excellence but also acknowledges her significant impact on education and translation studies in the country. As a prize, Professor Ergasheva received the President's gift of a "Nexia-3" car, along with a special statuette and diploma, symbolizing her remarkable accomplishments. Her win serves as an inspiration for many, demonstrating the vital role of women in academia and their contributions to societal development.

The university community celebrated this achievement, expressing heartfelt congratulations to Professor Ergasheva and wishing her continued success in her future endeavors. This award not only honors her personal achievements but also reflects positively on the university, showcasing the caliber of educators and researchers it nurtures.





The participation of women scientists in Uzbekistan's research fields has been increasing in recent years. Currently, more than 5,000 female scientists are actively involved in research and the practical application of innovations. Over 14,000 women in Uzbekistan's higher education institutions play significant roles in teaching and scientific fields. This year, female students accounted for over 48% of new admissions, reflecting reforms aimed at enhancing women's involvement in science.

According to the results of **Pitch Day held in California, USA**, the "Tecnas" Senior Team from the Academic Lyceum of Uzbekistan State World Languages University won the "Social Impact Award" nomination.



Uzbekistan State World Languages University (UzSWLU) also supports this trend by increasing the number of female researchers and educators. Female faculty members at UzSWLU contribute to Uzbekistan's language development through international collaborations and research, providing women with important roles in society and academic advancement. In scientific and technical fields, women's contributions are also expanding, especially in areas such as technology, and information technology. These efforts are creating more opportunities for female scientists and fostering gender equality in Uzbekistan's academic landscape.

Professor Dilorom Yormatova, Professor of the Natural Sciences Department at Uzbekistan State World Languages University and Doctor of Agricultural Sciences, published an article titled "Ancient Blessings on the Crop Map" in the Yangi O'zbekiston social-political newspaper, issue No. 253 (1042), dated December 5, 2023.

<https://yuz.uz/file/newspaper/ebf56875ea11b6a0146a810f31a3e73d.pdf>

UzSWLU includes a natural sciences department led by **Professor Dilorom Yormatova**, a renowned Uzbek scientist with a doctorate in agricultural sciences. Professor Yormatova is known for offering valuable advice to female scientists, supporting them in their career paths and promoting their research in fields like ecology and agriculture. Under her guidance, the department conducts various research initiatives, enhancing career opportunities for women and emphasizing the vital role of female scientists in society and future generations. These initiatives in Uzbekistan provide a strong foundation for furthering women's involvement in science and support the growth of female scientists within the country.



In order to help female students study at UzSWLU, a mother and child room has been established in each faculty, where students who have recently become mothers have the opportunity to take care of their children. Separate time is allocated for students to take care of their children.



If the health of the mother and children is bad, the student will be released from the lesson, and after the recovery of the student, an additional lesson will be given and the rest of the students will have the opportunity to catch up.



Uzbekistan State World Languages University (UzSWLU) provides accessible childcare facilities to support students who are recent mothers, allowing them to attend university courses.

UzSWLU offers on-campus childcare services for students with young children. These facilities are staffed with qualified caregivers and are available during university hours, making it easier for recent mothers to participate in academic activities without worrying about childcare. The childcare center also provides flexible scheduling options to accommodate students' class times and commitments. Details of the childcare facilities, including availability and services offered, can be found in the university's guide to student support services on the official UzSWLU website:

**UzSWLU Student Childcare Facilities Guide**

This guide outlines the childcare options available to students, demonstrating UzSWLU's commitment to supporting recent mothers in continuing their education.



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On the Uzbekistan State World Languages University (UzSWLU) campus, there are designated facilities such as sports complexes, swimming pools, recreational areas, and large kindergartens for the children of staff and students. Additionally, a 24/7 medical unit is available on campus to provide care and convenience for all employees, professors, and students at the university.



In order for young mothers to learn and work, a kindergarten has been opened on the territory of the university. All conditions are created in kindergartens, where children are given elementary education in various subjects. If mothers leave late at work or school, the kindergarten will look after the children until their mothers arrive.

On the Uzbekistan State World Languages University (UzSWLU) campus, there are designated kindergartens for the children of staff, including Nihol kindergarten, which is one of the closest kindergartens and located near the main university building. Additionally, private kindergartens operate near all campuses. Nihol kindergarten is staffed with the most skilled and dedicated teachers, specializing in lessons in mathematics and English. The university has cooperated with this kindergarten since its opening. By 2027, a new university-managed kindergarten is expected to open on campus.

**In the center of digital technologies,**

employees and students have the following opportunities:

- Creation and introduction of modern forms of personnel training, retraining and professional development.
- Application of work in the field of information technologies and multimedia systems to the fields of higher education and science.
- Development of distance education and training,
- organization of its didactic and methodical support.
- Ensuring mutual information relations with organizations, libraries, scientific research institutes, enterprises and higher educational institutions of foreign countries and republics.
- Provision of Internet and e-mail services.
- Organization of service for computing equipment, computers, their repair and modernization.
- Design, implementation and adjustment of information-computer networks and systems.
- Creation and implementation of software products for data collection and processing.
- Organization and conduct of research, research, design and experimental work.
- Organization and conducting of distance video training courses, video conferences.



**Various training seminars in cooperation with the university**

- The Network (Regional) Center for Retraining and Professional Development of Teaching Staff at Uzbekistan State World Languages University (UzSWLU) organizes a variety of training seminars in collaboration with the university. These seminars aim to enhance the professional skills and competencies of educators, focusing on innovative teaching practices and contemporary educational methods.
- Through these initiatives, the center provides educators with valuable resources and training opportunities that align with modern educational standards. The seminars cover a wide range of topics, including advanced teaching methodologies, the integration of educational technologies, and subject-specific training tailored to faculty needs.
- By facilitating professional development, the center ensures that teaching staff are well-equipped to deliver high-quality education and adapt to the evolving demands of the academic environment.



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**Language Clubs at UzSWLU**

At Uzbekistan State World Languages University (UzSWLU), various language clubs are available to enhance students' proficiency in multiple languages beyond English. For instance, the "Club de discussion" provides students the chance to learn and practice French through discussions led by a native-speaking researcher twice a week. Additionally, regular courses are organized for languages such as German, Arabic, Chinese, and Spanish, allowing students to explore new languages, engage in cultural exchanges, and broaden their linguistic horizons. These clubs are designed to give students a rich, immersive experience in diverse languages and cultures.



At Uzbekistan State World Languages University (UzSWLU), **female students play a significant role**, especially in fields like philology and pedagogy, where the number of aspiring women scholars is high. The university uses analytical and statistical systems to monitor and analyze the graduation rates of female students relative to their male counterparts. If there is a gender gap in graduation rates or specific academic fields, UzSWLU actively implements initiatives to close this gap.

**Some of the key support measures include:**

- Accommodations for Pregnant Students: Pregnant students are given the option to reduce participation in certain courses, extend study periods if needed, or take individual exams if they cannot attend regular sessions.
- Support for Women with Young Children: These students can also reduce course attendance or extend their studies if necessary, allowing flexibility to balance family responsibilities and education.

UzSWLU is committed to gender equality, a foundational goal of the university, and provides comprehensive follow-ups on student success, career pathways, and post-graduation achievements, with a focus on supporting female students.

**Programs for Improving Educational Quality and Support**

The university has also developed an analytical model based on students' academic performance, allowing for continuous monitoring and improvement in resource allocation. Each year, UzSWLU conducts thorough statistical analyses to track female enrollment and graduation rates across faculties, aiming to promote equal representation.

**Additional Support Programs**

In partnership with the Youth Affairs Agency and Youth Union, UzSWLU has introduced initiatives to support economically disadvantaged female students. These include:

- Financial Assistance: Reduced tuition costs, scholarship opportunities, and payment plans to lessen financial burdens.
- Comprehensive Support Mechanisms: Resources and programs that offer ongoing support to ensure economically disadvantaged women can thrive academically.

These efforts reflect UzSWLU's dedication to creating a supportive and empowering environment where female students can succeed academically and professionally.



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