



THE GLOBAL GOALS



UZBEKISTAN STATE UNIVERSITY
OF WORLD LANGUAGES



ЎЗБЕКISTON DAVLAT JAHON
TILLARI UNIVERSITETI
UZBEKISTAN STATE WORLD
LANGUAGES UNIVERSITY

10 REDUCED INEQUALITIES



**UZBEKISTAN STATE
WORLD LANGUAGES
UNIVERSITY**



THE GLOBAL GOALS



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Inclusivity at UzSWLU

The Uzbekistan State World Languages University (UzSWLU) places great emphasis on ensuring equal opportunities and supporting underrepresented groups. The university regularly monitors data on applicants and admissions. This includes students from low-income backgrounds, students with disabilities, and other groups in need of support, such as ethnic minorities, women, and newly settled refugees.

- **The Student Affairs Department** at both campuses prepares specific reports for low-income students and monitors their academic progress. These reports contain data on applicants and enrolled students, including scholarship type, student name, nationality, ID number, and other relevant information. This data is shared annually with university leadership to ensure necessary actions are taken.
- **The Spiritual and Educational Department** is responsible for supporting students with disabilities. For each admitted student, an individual case file is created, and the department works with faculties to monitor their academic progress each semester.
- **The Admissions and Registration Department** tracks admissions daily or weekly during the admission period, categorized by gender, major, and other criteria, and regularly reports this data to the senior administration. These reports provide precise statistical information on students from different demographic groups and allow students to fully participate in university life.

Legal Basis: In accordance with the Law of the Republic of Uzbekistan **“On Education”** and legislation regarding **“Support for Persons with Disabilities,”** universities and educational institutions are mandated to ensure equal opportunities in education. This requires universities to develop support programs specifically for students from low-income backgrounds and students with disabilities, while also monitoring their educational progress.

The Uzbekistan State World Languages University (UzSWLU) is deeply committed to fostering an inclusive and supportive environment for students and employees from diverse backgrounds. With a mission grounded in equity and accessibility, UzSWLU has launched a series of impactful initiatives aimed at empowering individuals with disabilities and extending educational opportunities to underrepresented and low-income groups. Through these efforts, the university strives to build an academic community where everyone has the tools to achieve their potential, regardless of their personal circumstances.

In line with a **Presidential Decree dated December 1, 2017**, which underscores the importance of supporting people with disabilities, UzSWLU has introduced tailored benefits to ease their pathway into higher education. Since the 2018-2019 academic year, applicants with first- and second-degree disabilities benefit from an additional 2% admissions quota and a 30% reduction in required entrance scores. This adjustment reflects the university's commitment to creating a level playing field and acknowledges the unique challenges faced by individuals with disabilities in pursuing academic success. Beyond admissions, UzSWLU actively supports these students throughout their academic journey by creating a learning environment that values and nurtures their unique talents and strengths.

Furthermore, the university has made notable strides in integrating individuals with disabilities into its workforce, recognizing the importance of diverse perspectives and skills. To date, over 20 individuals with disabilities have been hired and provided with tailored job opportunities that match their qualifications. By offering meaningful employment, the university not only promotes financial independence but also fosters a sense of belonging and purpose. Skills-oriented training programs complement these employment opportunities, enabling employees to continuously enhance their professional competencies and advance in their careers.

Understanding that financial constraints often hinder access to education, UzSWLU has also designed several programs to support economically disadvantaged students, faculty, and staff. Financial aid packages, scholarships, and unique partnership agreements with various support funds enable underprivileged individuals to pursue their dreams without the burden of financial insecurity. For example, low-income students can access educational loans with favorable terms, while students with disabilities receive special discounts, making quality education more attainable. International students, too, are supported through short-term scholarships, highlighting UzSWLU's dedication to global inclusivity.

UzSWLU's initiatives in social equality, inclusivity, and diversity aim to set a benchmark for universities across the region. The university continually seeks to refine and expand these programs to meet the evolving needs of its community. For instance, in 2022, over 20 new employees with disabilities were welcomed, with customized roles aligned to their qualifications, and more than 10 preparatory programs were introduced to help them develop essential skills. These programs represent UzSWLU's commitment to not only provide education but to create a nurturing and empowering ecosystem that values each individual's contribution to the academic community.

Through these impactful programs, UzSWLU is building a legacy of compassion, resilience, and progress, where every individual, regardless of background or ability, has the opportunity to thrive, contribute, and shape a better future.



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Uzbekistan State World Languages University has undertaken measures related to inclusive education and equality, as detailed below:

1. **Activities of the University's Spirituality and Enlightenment Department:**

The Spirituality and Enlightenment Department at Uzbekistan State World Languages University is actively engaged in issues related to inclusive education, equality, and inclusion. The department's mission is to foster national values, a culture of tolerance, and inclusivity, as well as to implement programs aimed at promoting equal opportunities for all students.

In alignment with **the Ministry of Higher and Secondary Specialized Education and the Ministry of Finance's resolution dated February 6, 2017**, the department, in collaboration with vice deans of spiritual and educational work and methodologists, performs the following tasks:

- Coordinating the spiritual and educational work plans of faculties and departments, and forming a comprehensive plan based on them;
 - Organizing events aimed at preventing misconduct, crime, and harmful ideologies;
 - Communicating the essence of decrees and resolutions from the President and government of Uzbekistan to students;
 - Structuring students' free time in dormitories with meaningful activities and overseeing their daily lives;
- Through these activities, the Spirituality and Enlightenment Department plays a significant role in creating an inclusive environment, promoting national values, and fostering positive outlooks among students.

Development of Inclusive Education and Equality Policy:

The university has developed and implemented a clear policy on inclusive education and equality. This policy aims to ensure equal rights for all students and staff. The policy has been incorporated into the university's internal regulations and is actively enforced.

Training for Staff and Students:

Training sessions and seminars on inclusive education, equality, inclusion, and human rights have been held. These initiatives aim to raise awareness among staff and students about the importance of inclusive education, equality, and fostering an inclusive environment.

Monitoring and Evaluation Efforts:

A dedicated group has been established to monitor and evaluate the effectiveness of the inclusive education and equality policy. This group works to identify issues among students and staff and resolve them accordingly.

Events and Projects by the Spirituality and Enlightenment Department:

The department has consistently organized various events, seminars, and training sessions to promote tolerance, coexistence, and an inclusive culture within the university. This includes addressing and mitigating the influence of extremist ideologies.

Integration of International Best Practices:

The university has initiated efforts to study and implement international best practices in inclusive education and equality, which contributes to enhancing Uzbekistan State World Languages University's global standing.

The above activities are part of Uzbekistan State World Languages University's commitment to implementing inclusive education and equality principles. These efforts aim to foster an inclusive and tolerant environment that upholds fairness and equality across the university community.

Uzbekistan State World Languages University (UzSWLU) is committed to fostering an inclusive and supportive environment for all its students, staff, and faculty, including those from underrepresented groups such as low-income students and students with disabilities.

The university actively supports underrepresented students through various programs and initiatives:

Financial Support for Students in Need

UzSWLU provides financial assistance to students from low-income backgrounds. This includes covering accommodation fees for dormitories, which allows students to focus on their studies without the added burden of financial constraints. For students with disabilities, additional financial resources are allocated to ensure they have access to the necessary support and accommodations.

Mentoring and Counselling Services

The university's Spirituality and Enlightenment Department organizes ongoing mentoring and counselling sessions. These sessions are designed to guide students academically and emotionally, helping them integrate fully into university life. Special attention is given to students who may face additional challenges due to financial limitations or disabilities, ensuring that they feel supported and empowered to succeed.

Peer Support and Inclusive Programs

In addition to professional counselling, UzSWLU promotes peer support networks to encourage inclusivity. This includes organizing "Information and Mentorship Hours," where students engage in discussions, receive guidance from mentors, and participate in activities that build a sense of community and belonging. These programs help underrepresented students build confidence, develop interpersonal skills, and receive encouragement from their peers.



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Inclusivity at UzSWLU

Parental Involvement and Engagement

The university also fosters continuous communication with students' families, particularly for those from underrepresented backgrounds, by organizing regular "Parent Days" at the faculties. This involvement ensures a supportive environment both on campus and at home, providing a stable foundation for students' success.

Holistic Development Initiatives

UzSWLU's Spirituality and Enlightenment Department coordinates programs aimed at enhancing students' moral, aesthetic, and ethical development. This holistic approach helps students from all backgrounds feel valued and supported within the university, reinforcing the institution's commitment to inclusivity and equity.

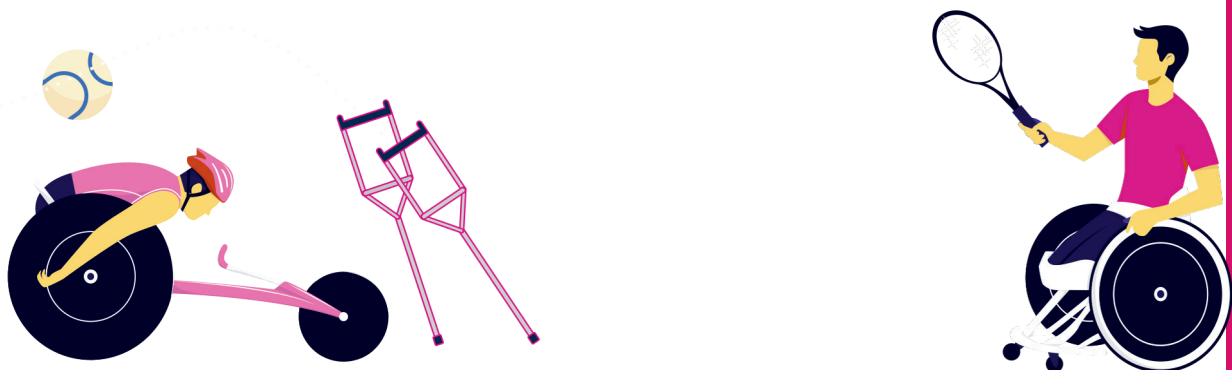
Through these comprehensive support programs, Uzbekistan State World Languages University demonstrates its dedication to helping all students thrive academically and personally, while ensuring a welcoming and inclusive environment for everyone on campus.

For the university, not only the comfort of students is of particular importance, but also opportunities for people with disabilities. There are special parking spaces and separate paths for wheelchairs. The landings have been expanded with ramps. Each academic building has information signs in Braille at the entrance. It is also used on the elevator buttons and in all information resources of the university. Audio systems are also installed in the university buildings. Separate toilets are equipped with grab bars and toiletries. There are rooms for mothers with all the necessary equipment. The university used all necessary means of assistance for people with disabilities. The priority of the university is to give students the opportunity to gain knowledge and implement them, despite human illnesses and disabilities.

All staircases and steps are expanded with ramps. Audio accompaniment speakers, buttons in elevators, as well as information signs in Braille for the blind are installed along the perimeter. Separately adapted restrooms for people with disabilities and rooms for nursing mothers with all the necessary care products for babies.



All staircases and steps are expanded with ramps

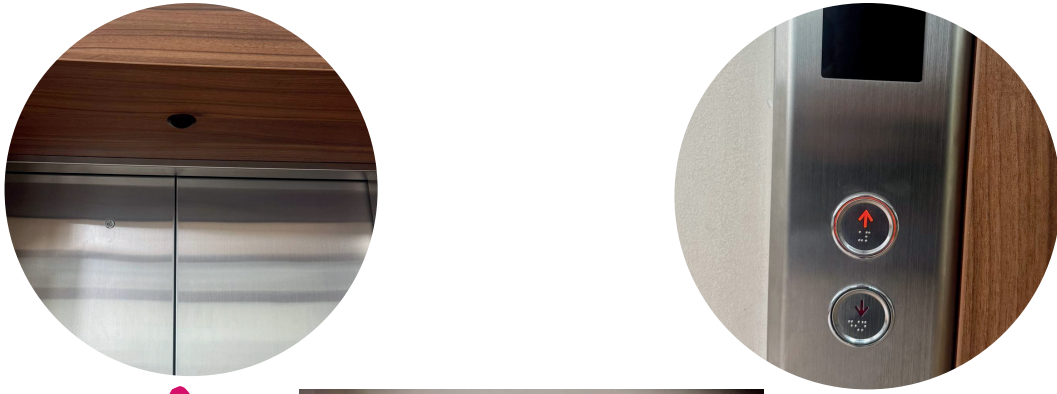


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Inclusivity at UzSWLU



Elevator for students with disabilities



Toilets for students with disabilities



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Inclusivity at UzSWLU

- Does your university as a body provide support services for people with disabilities? (e.g., personal assistants, interpreters)

Uzbekistan State World Languages University (UzSWLU) is committed to supporting students, faculty, and staff with disabilities by providing essential services to ensure their full participation in academic and social life on campus. The university offers assistance such as:

- **Personal Assistance:** Trained personnel are available to support students with mobility impairments or those needing extra help in navigating campus facilities.
- **Interpreter Services:** For individuals with hearing impairments, sign language interpreters are provided upon request for classes, events, and important meetings, helping them access educational content effectively.
- **Academic Accommodations:** The university also provides flexible assessment methods and additional time for assignments and exams as needed to support students' academic success.

- Does your university as a body provide access schemes for people with disabilities?

UzSWLU has implemented access schemes aimed at creating a more inclusive and accessible environment for people with disabilities. These schemes include:

- **Accessible Campus Infrastructure:** Campus buildings and facilities have been adapted with ramps, elevators, and handrails to ensure barrier-free access for individuals with mobility limitations.
- **Assistive Technology:** Specialized computer stations with assistive software and tools are provided at libraries and computer labs, catering to students with visual impairments or other specific needs.
- **Priority Access:** Special priority is given to students with disabilities in dormitory placement and classroom seating, ensuring they have comfortable and accessible learning and living environments.

UzSWLU has developed a comprehensive accommodation policy to meet the unique needs of students and staff with disabilities, backed by a funded mechanism to support its effective implementation. Key aspects include:

- **Reasonable Accommodation Policy:** The policy outlines procedures for adapting physical spaces, modifying academic requirements, and offering personalized support tailored to the needs of individuals with disabilities.
- **Funding Mechanism:** The university allocates funds annually to cover the cost of accommodations, including necessary equipment, specialized personnel, and adjustments to campus facilities.
- **Continuous Improvement and Feedback:** Regular assessments and feedback from individuals with disabilities help improve and expand the range of accommodations provided, ensuring the policy remains effective and responsive to changing needs.

Through these programs and policies, Uzbekistan State World Languages University aims to ensure an accessible, inclusive, and supportive environment for all community members with disabilities.

