

UZBEK STATE WORLD LANGUAGES UNIVERSITY

(UzSWLU)

POLICY ON RECOGNITION OF INTERDISCIPLINARY RESEARCH IN FACULTY PROMOTION

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1. Purpose

This policy establishes the framework for recognizing and evaluating interdisciplinary research contributions within the academic promotion system of Uzbek State World Languages University (UzSWLU). It aims to encourage collaboration across disciplines and support innovative research that integrates knowledge from multiple fields, in alignment with the university's strategic mission to strengthen its position as a regional hub for language education and research.

2. Scope

This policy applies to all academic and research staff of UzSWLU involved in teaching and research activities, including applicants for promotion to assistant professor, associate professor, and full professor positions across all departments and faculties.

3. Definition of Interdisciplinary Research

Interdisciplinary research is defined as scholarly activity that integrates methods, theories, data, or approaches from two or more academic disciplines to address complex problems, generate new knowledge, or develop innovative solutions. At UzSWLU, this includes but is not limited to research that combines:

- Linguistics and Computer Science (e.g., computational linguistics, natural language processing, corpus linguistics)
- Political Science and Media Studies (e.g., political communication, media literacy, digital journalism)

- Education and Information Technology (e.g., e-learning, digital pedagogy, educational technology)
- Languages and Environmental or Social Sciences (e.g., ecolinguistics, sociolinguistics, language policy)
- Translation Studies and Artificial Intelligence (e.g., machine translation, AI-assisted interpretation)

4. Evaluation Criteria

Interdisciplinary research contributions are recognized within the faculty evaluation and promotion process through the following criteria:

- Co-authored publications involving researchers from different departments or disciplines, indexed in international databases such as Scopus or Web of Science;
- Active participation in cross-departmental or international research projects with documented outputs;
- Development of joint research outputs, including digital tools, databases, educational technologies, and software;
- Successful acquisition of research grants or funding supporting interdisciplinary initiatives;
- Organization of or participation in interdisciplinary conferences, workshops, and seminars;
- Supervision of graduate students working on interdisciplinary research topics.

5. Weighting and Recognition

Interdisciplinary research outputs are evaluated as part of the overall academic performance assessment and carry the following recognition:

- Publications in Scopus- or Web of Science-indexed journals involving co-authors from two or more disciplines receive an additional weighting coefficient of 1.2 in the faculty research productivity score;
- Leadership of interdisciplinary research projects is considered equivalent to principal investigator status in single-discipline projects for promotion purposes;
- Participation in externally funded cross-departmental projects is recognized as a significant contribution during promotion reviews;
- Joint development of research tools, databases, or technological solutions with colleagues from other departments is credited in the innovation component of the performance evaluation.

6. Evidence and Documentation

Faculty members seeking recognition for interdisciplinary research contributions must provide the following documentation as part of their promotion portfolio:

- A list of interdisciplinary publications with co-author affiliations and journal indexing status;

- Confirmation letters or certificates of participation in cross-departmental research projects;
- Grant award letters or contracts for interdisciplinary research funding;
- Evidence of joint research outputs (software, tools, databases, patents) with documentation of each contributor's role;
- A brief narrative statement (500–800 words) describing the interdisciplinary nature of the candidate's research and its impact.

7. Administrative Support

The Department of Scientific Research, Innovation and Training of Scientific and Pedagogical Personnel provides dedicated administrative and methodological support for interdisciplinary research, including: grant application assistance and coordination of cross-departmental proposals; project management support for multi-departmental initiatives; Scopus and Web of Science publication tracking and analysis; facilitation of international research collaboration and partnership development; and organization of interdisciplinary research seminars and networking events.

8. Monitoring and Reporting

Interdisciplinary research activities are monitored annually through the university's institutional performance review system. The Department of Scientific Research prepares an annual report on interdisciplinary research indicators, including: the number and proportion of cross-departmental publications in indexed journals; the distribution of research output across subject areas (as reflected in the university's Scopus profile, ID: 60115170); the volume of research funding allocated to interdisciplinary initiatives; and the number of active cross-departmental research projects and their outcomes.

9. Implementation and Review

This policy is implemented by the Scientific Council of UzSWLU in coordination with the Department of Scientific Research, Innovation and Training of Scientific and Pedagogical Personnel, and all faculty deans. The policy is subject to review every two years to ensure alignment with institutional priorities, national higher education standards, and international best practices. Amendments may be proposed by the Scientific Council and require approval by the Rector.

Approved by the Scientific Council of UzSWLU

Protocol No. 2, dated August 28, 2023

Rector of UzSWLU

Prof. Tuxtasinov Ilxomjon Madaminovich