



FOOD SUPPORT FOR UNIVERSITY STAFF

SDG 2 Zero Hunger | Reporting year 2025

1. Policy basis

Section 7 of the UzSWLU Sustainable Food Policy ([policy document](#)) extends the University's food-security commitments to its employees: support for staff facing hardship is coordinated through the trade union committee and the human resources function, and all support is provided confidentially and with respect for the dignity of recipients. Section 6 requires every campus food outlet to keep core meal prices affordable for students and staff and to offer a low-cost set meal each day.

2. Reduced-price food fair for employees

Ahead of the New Year holidays, the Rector and the University management organized a reduced-price food fair for University employees, starting on 26 December and held in front of English Faculty No. 2. Staff could buy beef, mutton, chicken, vegetable oil, sugar, rice, fruit, soft drinks and other products for festive meals at affordable prices and of good quality, close to their workplace (published 8 January 2025: uzswlu.uz/en/news).

3. Monitoring of food prices and quality for staff

On 24 January 2025 the Trade Union Committee established a Standing Commission for Monitoring the Condition of Paid Service Outlets on the University premises (Minutes No. 73). The Commission is led by the Deputy Chairman of the Trade Union Committee and includes the Head of the Medical Unit, the Chief Auditor, the leader of the Youth Union and the Head of Internal Control. It works on behalf of employees and students to:

- optimize prices in canteens, buffets and retail outlets;
- regularly review menu cost calculations;
- check the quality of meals and the hygienic condition of food outlets;
- monitor the proper storage of food supplies.

Through this Commission, employees have a standing channel, led by their trade union, for keeping food on campus affordable, safe and of good quality.

4. Summary of measures

Measure	What it provides to staff	Basis
Reduced-price food fair	Affordable staple and festive food products sold on campus for employees	Source 1
Standing Commission	Trade-union oversight of canteen prices, meal quality and hygiene	Minutes No. 73, 24 January 2025
Affordable campus meals	Daily low-cost set meal at every campus food outlet, open to staff	Food Policy, Section 6
Hardship support	Support for staff facing hardship through the trade union and human resources	Food Policy, Section 7