UZBEKISTAN STATE WORLD LANGUAGES UNIVERSITY

# Women's Access Schemes

*Mentoring | Scholarships | Social and material support | Student mothers*

Uzbekistan State World Languages University provides a coordinated set of access and participation measures for women. The scheme is not limited to one program: it combines institutional mentoring, scholarship and award pathways, targeted social and material support, student-mother facilities, psychological and legal assistance, and administrative monitoring. The Women's Advisory Council leads the women-specific component, while faculty advisers, tutors, the Registrar's Office, the Psychological Service and relevant student-support units provide delivery and follow-up.

## Institutional responsibility

The Women's Advisory Council is a permanent body that protects women's rights and lawful interests, identifies women in difficult social circumstances, maintains targeted lists, and facilitates social, legal, psychological and material assistance. The University's departments directory separately identifies the Council and its chair, confirming its place in the institutional structure.

Women's affairs advisers at faculties, together with tutors and student clubs, provide an accessible first point of contact and help refer students to the appropriate academic, welfare, psychological or financial support channel. The annual Council report records faculty-based Qizlarjon clubs and Lider qizlar activities that support peer engagement, confidence, leadership and participation.

The Youth Affairs, Spirituality and Enlightenment Department works closely with the Women's Advisory Council and organizes clubs and support activities, including systematic assistance to female students in gaining vocational skills. The Tutors' Coordination Department supports students' social, spiritual and academic development through a university-wide tutor network.

## Mentoring and guidance

Women students receive structured guidance through faculty women's affairs advisers, tutors, the Women's Advisory Council and women-led student clubs. This arrangement supports academic adaptation, personal development, leadership, participation in competitions and referral to specialist services. The University's approach is therefore a distributed mentoring model rather than a single stand-alone mentoring office.

- Faculty advisers identify needs and guide women to relevant services.
- Tutors support academic and social adaptation and maintain regular contact with student groups.
- Qizlarjon and Lider qizlar activities provide peer engagement and leadership-development opportunities.



*Training for coordinators of the "Leader girls" and "Qizlarjon" clubs, 23 January 2025 (left); event organized with the "Qizlarjon" club, 28 February 2025 (right)*

- The Registrar's Office also offers assistance with joining the mentor-apprentice school and provides information on grants, competitions and prestigious scholarships.

## Scholarships and academic opportunity

The University provides information, document support, nomination and institutional guidance for state, named and university scholarships. The official Scholarships page publishes scholarship regulations and the Rector's Scholarship regulation, while the Registrar's Office receives applications for scholarship and grant competitions and provides information on prestigious scholarships.

The annual Women's Advisory Council report records nine women selected in the 2024 El-Yurt Umidi open scholarship competition, one President's Scholarship recipient, one Islam Karimov Scholarship recipient, eleven Navoiy Scholarship

recipients and twenty-one Rector's Scholarship recipients. It also records women recognized through the Zulfiya State Prize pathway.

Not every state or institutional scholarship is reserved exclusively for women. These scholarships form part of the women's access framework because the University provides women with structured information, nomination, preparation and application support. Women-specific awards, including the Zulfiya State Prize, are reported separately from scholarships open to all students.

## Targeted social and material support

The Women's Advisory Council uses targeted registers to identify women who may face financial, family, disability or other participation barriers. The annual report records 1,279 socially vulnerable female students, including orphans, students who have lost a breadwinner, women with disabilities, students from low-income or socially registered households, and students from large families.

- One woman included in the Women's Register received university payment of her second-semester tuition and support with dormitory fees.
- The report records 121 women with disabilities accommodated in student housing without a dormitory fee.
- The University tracks married and pregnant female students so that support can be organized according to need.
- The Registrar's Office supports dormitory applications, rental-subsidy applications and synchronisation with the social protection registry and Women's Register.

## Support for student mothers

Each University campus has a children's room, available free of charge and staffed by a supervisor and an educator. The room cares for the children of students and staff who are attending classes or working at the University, and educational activities are conducted with the children, so that student mothers can attend classes. At the Main Building, the children's room is part of the Mother and Child Room on the first floor, which is fully equipped for young children, with toys, modern smart TVs and boards, and is supervised during working hours, from 08:00 to 18:00. This provision helps pregnant students and student mothers remain engaged in University life and complements the Council's case-based support for married women, pregnant students and women with childcare responsibilities.

The University also has a memorandum of cooperation with a private kindergarten located next to the Main Campus, under which children of University employees and students are cared for free of charge.

## Psychological, legal and wellbeing support

The University Psychological Service provides individual and group consultation, psychodiagnostic, psychoprophylactic and corrective support for students and staff. Its official page publishes the university psychologist's contact details and confirms confidentiality of consultations.

The Council's annual plan also designates Thursday as a Psychological and Legal Counseling Day for Women. This creates a regular women-focused route for confidential assistance, while the Psychological Service remains available as the University's specialist unit.

## Administrative monitoring and referral

The Registrar's Office provides the administrative infrastructure for access and participation support. Its official mandate includes scholarship and grant applications, dormitory placement and rental-subsidy applications, student data management, and synchronisation of lists with the national social protection registry and Women's Register. These functions allow the University to move from general support statements to identifiable service requests and trackable cases.

The University's Education Policy provides the wider policy basis. It guarantees equal rights in admission, encourages women to apply to professions in which they are underrepresented, requires equal access for girls and boys, and calls for equal participation of women and men in leadership and decision-making.

## Delivery and monitoring model

| Stage | Responsible unit | Evidence of action |
|---|---|---|
| **Identify** | Council, faculty advisers and tutors | Needs identified through contact, faculty support and targeted registers. |
| **Refer** | Council, tutors and Registrar's Office | Referral to scholarship, housing, financial, academic or specialist support. |
| **Support** | Psychological Service and relevant units | Counseling, legal guidance, material aid, mentoring and facilities. |

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| **Record** | Registrar's Office | Applications, student records and registry synchronisation. |
| **Review** | Women's Advisory Council and University Council | Annual planning, reporting and institutional follow-up. |

## Conclusion

UzSWLU provides women's access schemes through an institution-wide network rather than a single isolated program. The strongest evidence is the combination of a formally mandated Women's Advisory Council, faculty advisers and tutors, documented scholarship pathways, targeted support for socially vulnerable women and student mothers, accessible psychological and legal services, and Registrar-led administrative tracking. For annual reporting, the University distinguishes total female enrollment from the number of women who directly receive a defined access intervention.

## Official university evidence

- Women's Advisory Council — mandate for women's rights, targeted registers, and social, legal, psychological and material support — https://uzswlu.uz/xotin-qizlar-maslahat-kengashi
- University Departments — institutional directory identifying the Women's Advisory Council and other responsible units — https://uzswlu.uz/en/departments
- Youth Affairs, Spirituality and Enlightenment Department — coordination with the Women's Advisory Council, clubs, welfare procedures and vocational support for female students — https://uzswlu.uz/manaviyat-va-marifat-bolimi
- Tutors' Coordination Department — university-wide tutor support for students' academic, social and personal development — https://uzswlu.uz/tyutorlar-faoliyatini-muvofiqlashtish-bolimi
- Scholarships — published regulations for named and Rector's scholarships — https://uzswlu.uz/en/scholarships
- Registrar's Office — scholarship and grant applications, dormitory and rental support, mentor-apprentice assistance, and registry synchronisation — https://uzswlu.uz/en/regitrars-office-department
- Psychological Service — confidential consultation services and direct contact details — https://uzswlu.uz/en/psychological-service
- University Education Policy — equal access, encouragement of women's applications and equal participation in leadership — https://uzswlu.uz/en/university-education-policy
- Review of the Women's Council and Faculty Advisers — implementation evidence under the 2024 ministerial order — https://uzswlu.uz/news/ozbekiston-davlat-jahon-tillari-universiteti-xotin-qizlar-kengashi-raisi-va-fakultet-dekan-maslahatchilarining-reja-asosida-amalga-oshirilayotgan-ishlari-respublika-xotin-qizlar-kengashi-ishchi-guruhi-tomonidan-organib-chiqildi-1730808380
- Qizlarjon Club Activity — implementation evidence showing a Council-supported women's student club in practice — https://uzswlu.uz/news/ozbekiston-milliy-tiklanish-demokratik-partiyasi-toshkent-shahar-kengashi-bilan-hamkorlikda-manaviy-marifiy-tadbir-tashkil-etildi-1732698308
- Annual report of the UzSWLU Women's Advisory Council for the relevant evidence cycle (internal institutional record).
- UzSWLU SDG 5 institutional evidence pack covering women's participation, support and policy measures (internal institutional record).